



Letter of Acceptance (LoA)

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Date : 30 July 2024

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Dear Author (s):

Dian Pangarso, Maswanto, Cecep Haryoto Thank you for sending your best article to be published on **CASHFLOW** entitled:

" The Influence of Organizational Culture, Competence, and Work Motivation on Employee Performance at the Directorate of High Schools, Ministry of Education and Culture, Indonesia "

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** to be published on **CASHFLOW** on **Vol 3 Issue 4 - Juli 2024**.

Please check your article after publication via our journal's official website: <https://ojs.transpublika.com/>
Thus, we convey this certificate to be used properly, we say Thank You.

No Reg : LOATXSXQ2VSFO5XAN

Editor In Chief

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