



Transekonomika : Akuntansi, Bisnis dan Keuangan

Transekonomika

Online ISSN 2809-6851 | Print ISSN 2809-7866

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Letter of Acceptance (LoA)

ID LoA: 863/TP/Vol/5/Issue/2-/Maret/2025

Date : 05 February 2025

ID : 863/TP/Vol/5/Issue/2-/Maret/2025

Dear Author (s):

Novia Kartika Sari Thank you for sending your best article to be published on

Transekonomika

entitled:

" Pengaruh Training & Development, Collectivism Based Organizational Culture, dan Career Development Terhadap Work Performance dengan Organizational Commitment Sebagai Variabel Mediasi "

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** to be published on **Transekonomika** on **Vol 5 Issue 2 - Maret 2025**.

Transekonomika : Akuntansi, Bisnis dan Keuangan has achieved **SINTA 4** accreditation from ARJUNA, the National Research and Innovation Agency (BRIN), under Decree No. 72/E/KPT/2024, effective from Vol. 1 NO. 3 (2021) to Vol. 6 NO. 2 (2026).

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Thus, we convey this certificate to be used properly, we say Thank You.

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Published by:

Transpublika Publisher

Bumi Royal Park Blok A-14, Bumiayu, Kec. Kedungkandang, Kota Malang.

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