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Dear Author (s):

Miftahul Jannah*, Muhammad Irfan Tarmizi, Eva Herianti Thank you for sending your best article to be published on **MARGINAL** entitled:

" Study on the impact of environmental management accounting, strategy, and green HRM on environmental performance and innovation in hazardous waste processing companies in Jabodetabek region registered with Ministry of Environment and Forestry "

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** to be published on **MARGINAL** on **Vol 3 Issue 3 - Juni 2024**.

Please check your article after publication via our journal's official website: https://ojs.transpublika.com/

Thus, we convey this certificate to be used properly, we say Thank You.

No Reg : LOAGGZTADIDKB678A

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