
Letter of Acceptance (LoA)

ID LoA: 205/TP/Vol/1/Issue/4-/Desember/2025

Date : 03 August 2026

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Dear Author (s):

Wulan Sari Seliany, Khaerul Rizal Abdurahman Thank you for sending your best article to be published on **RLIEM** entitled:

" The Influence of Discipline Development and Physical Work Environment On The Performance Of Production Employees At PT. SBK "

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** to be published on **RLIEM** on **Vol 1 Issue 4 - Desember 2025**.

The article will be published no later than **31 July 2026**. Please check your article after publication via our journal's official website: <https://ojs.proaksara.com/index.php/rliem>

(Note: The title may change after review and editing.)

Thus, we convey this certificate to be used properly, we say Thank You.

No Reg : LOA8JYV3SXSSYEXON

Editor In Chief

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