



Letter of Acceptance (LoA)

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Date : 13 July 2026

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Dear Author (s):

Caren Campos-Sasan, John Lemuel G. Buntigao Thank you for sending your best article to be published on **JHSSB** entitled:

" A Scoping Review of Compensation and Benefits Practices Among Selected Asian Countries "

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** to be published on **JHSSB** on **Vol 5 Issue 3 - Mei 2026**.

The article will be published no later than **31 July 2026**. Please check your article after publication via our journal's official website: <https://ojs.transpublika.com/index.php/JHSSB>

(Note: The title may change after review and editing.)

Thus, we convey this certificate to be used properly, we say Thank You.

No Reg : LOAHO4FZ5TR2J52QO

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