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Date : 20 July 2026

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Dear Author (s):

Rulia Sofa, Muhammad Irfan Nasution Thank you for sending your best article to be published on **MARGINAL** entitled:

" Factors Influencing Career Development in a Digitally Transforming Workplace "

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** to be published on **MARGINAL** on **Vol 5 Issue 3 - Juni 2026**.

The article will be published no later than **30 July 2026**. Please check your article after publication via our journal's official website: https://ojs.transpublika.com/index.php/MARGINAL

(Note: The title may change after review and editing.)

Thus, we convey this certificate to be used properly, we say Thank You.

No Reg : LOAMI8YIIBBEN44JA

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