JOURNAL OF HUMANITIES, SOCIAL SCIENCES AND BUSINESS
JHSSB
Online ISSN 2810-0832
WhatsApp: 081-123-1-666 Email: admin@transpublika.com | Website: https://ojs.transpublika.com

Letter of Acceptance (LoA)

ID LoA: 1787/TP/Vol/4/Issue/3-/Mei/2025

Date : 06 July 2025
ID : 1787/TP/Vol/4/Issue/3-/Mei/2025

Dear Author (s):

Philip Jun A. Pagatpat, Mark Anthony N. Polinar Thank you for sending your best article to be published on **JHSSB** entitled:

" Decision-Making Roles and Workplace Interpersonal Conflict in an Organizational Setting in Mandaue City "

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** to be published on **JHSSB** on **Vol 4 Issue 3 - Mei 2025**.

Please check your article after publication via our journal's official website: https://ojs.transpublika.com/index.php/JHSSB

(Note: The title may change after review and editing.)

Thus, we convey this certificate to be used properly, we say Thank You.

No Reg : LOAGFTZ6NED1D1O7X

Editor In Chief

Published by:

Transpublika Publisher
Bumi Royal Park Blok A-14, Bumiayu, Kec. Kedungkandang, Kota Malang.
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