



Letter of Acceptance (LoA)

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Dear Author (s):

Philip Jun A. Pagatpat, Mark Anthony N. Polinar Thank you for sending your best article to be published on **JHSSB** entitled:

" Decision-Making Roles and Workplace Interpersonal Conflict in an Organizational Setting in Mandaue City "

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** to be published on **JHSSB** on **Vol 4 Issue 3 - Mei 2025**.

Please check your article after publication via our journal's official website:

<https://ojs.transpublika.com/index.php/JHSSB>

(Note: The title may change after review and editing.)

Thus, we convey this certificate to be used properly, we say Thank You.

No Reg : LOAGFTZ6NED1D1O7X

Editor In Chief

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